

POLICE AND FIRE

Section I: Agreement Details

Public Employer
City of Seal Island City

Employee Organization
Fraternal Order of Police Lodge #7 (Rank-and-File Unit)

Base Year Contract Term:	1/1/2009	12/31/2014	New Contract Term	1/1/2015	1/1/2018

Type of Settlement:

<input type="checkbox"/> Arbitrator's Award	<input type="checkbox"/> Fact-Finder Recommendation	<input checked="" type="checkbox"/> Voluntary Settlement
---	---	--

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

		Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
		Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary					
Salary		\$1289513		\$1350656	
Increment					
Longevity		\$31895	N/A	\$35890	N/A
Section IV: Additional Costs					
List economic items: indicate either inside or outside base salary as agreed to between the parties.					
	Item Description				
Item 1	Clothing Allowance		\$28800		\$28800
Item 2					
Item 3					
Item 4					
Item 5					
Item 6					
Item 7					
Item 8					
Item 9					
Any additional items list on separate sheet					
Additional Items					
Section V: Totals - Sum of costs in each column		\$1321408	\$28800	\$1386546	28800
		(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

Year	Total Economic Base	Year(previous agreement)	\$1321408
2010	1321408	2008	1321408
2011	1321408	2009	1321408
2012	1321408	2010	1321408
2013	1321408	2011	1321408
2014	1321408	2012	1321408
2015	1321408	2013	1321408
2016	1321408	2014	1321408
2017	1321408	2015	1321408
2018	1321408	2016	1321408
2019	1321408	2017	1321408
2020	1321408	2018	1321408
2021	1321408	2019	1321408
2022	1321408	2020	1321408
2023	1321408	2021	1321408
2024	1321408	2022	1321408
2025	1321408	2023	1321408
2026	1321408	2024	1321408
2027	1321408	2025	1321408
2028	1321408	2026	1321408
2029	1321408	2027	1321408
2030	1321408	2028	1321408
2031	1321408	2029	1321408
2032	1321408	2030	1321408
2033	1321408	2031	1321408
2034	1321408	2032	1321408
2035	1321408	2033	1321408
2036	1321408	2034	1321408
2037	1321408	2035	1321408
2038	1321408	2036	1321408
2039	1321408	2037	1321408
2040	1321408	2038	1321408
2041	1321408	2039	1321408
2042	1321408	2040	1321408
2043	1321408	2041	1321408
2044	1321408	2042	1321408
2045	1321408	2043	1321408
2046	1321408	2044	1321408
2047	1321408	2045	1321408
2048	1321408	2046	1321408
2049	1321408	2047	1321408
2050	1321408	2048	1321408
2051	1321408	2049	1321408
2052	1321408	2050	1321408
2053	1321408	2051	1321408
2054	1321408	2052	1321408
2055	1321408	2053	1321408
2056	1321408	2054	1321408
2057	1321408	2055	1321408
2058	1321408	2056	1321408
2059	1321408	2057	1321408
2060	1321408	2058	1321408
2061	1321408	2059	1321408
2062	1321408	2060	1321408
2063	1321408	2061	1321408
2064	1321408	2062	1321408
2065	1321408	2063	1321408
2066	1321408	2064	1321408
2067	1321408	2065	1321408
2068	1321408	2066	1321408
2069	1321408	2067	1321408
2070	1321408	2068	1321408
2071	1321408	2069	1321408
2072	1321408	2070	1321408
2073	1321408	2071	1321408
2074	1321408	2072	1321408
2075	1321408	2073	1321408
2076	1321408	2074	1321408
2077	1321408	2075	1321408
2078	1321408	2076	1321408
2079	1321408	2077	1321408
2080	1321408	2078	1321408
2081	1321408	2079	1321408
2082	1321408	2080	1321408
2083	1321408	2081	1321408
2084	1321408	2082	1321408
2085	1321408	2083	1321408
208			

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017
Percent Increase	1%	1.5%	1.6%
Actual dollar increase	\$65138	\$70738	\$35350
Total Economic Costs (successor agreement)	\$1386546	\$1457284	\$1492635

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

Dollar Impact (average per year over term of agreement)

Contributions based on plan costs and pursuant to Chapter 78

Section VIII

[illegible]

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by:

George Savastano

Title: Administrator

Print Name

Sign Here

Signature

Signature _____

Date: 1/27/2017